

**Code** BMC  
**Company name** Binh Dinh Minerals Joint Stock Company  
**Date** 04/23/2019  
**Subject** Resolution on the 2019 AGM

**Content:**

On April 20, 2019, Binh Dinh Minerals Joint Stock Company announces Resolution of Annual General Meeting 2019 as follows:

1. Approving the audited financial statements in 2018.
2. Approving to plan the profit distribution in 2018:
  - Undistributed profit after tax of 2017: 364,364,170 dongs
  - Profit after tax of 2018: 13,467,380,500 dongs
  - Undistributed total profit after tax: 13,831,744,670 dongs
  - Profit after tax is distributed:
    - + To pay dividend for 2018 (8%): 9,914,104,000 dongs
    - + Welfare and Reward fund (10%): 1,346,738,000 dongs
    - + Bonus to the Executive Board (1%): 134,674,000 dongs
    - + Development and Investment: 2,071,864,500 dongs
    - + Undistributed profit after tax to transfer 2019: 364,364,170 dongs
    - + Dividend rate (8%): 800 dongs/share.
3. Approving the business plan for 2019:
  - Total revenue: 266.5 billion dongs
  - Profit before tax: 20.79 billion dongs
  - Profit after tax: 16.0 billion dongs
  - Capital for construction work: 6.0billion dongs.
4. Approving to pay dividend for 2019: 8%
5. Approving the remuneration of BODs and Supervisory Board in 2019:
  - Chairman of BODs: 8,000,000 dongs/month
  - Member of BODs and Head of Supervisory Board: 6,800,000 dongs/month
  - Member of Supervisory Board: 4,000,000 dongs/month
6. Approving salary fund in 2019: 64.5% of total revenue – total cost (not include salary cost).
7. Approving bonus fund for management board in 2019: 1% of profit after tax in 2019.
8. Approving the selection of Southern Auditing and Accounting Financial Consultancy Service Company Limited (AASCS) is auditing company to audit financial statements in 2019.

9. Approving the position of Chairman of BODs cum CEO.